

**Definition of Gilpin Demolition Group Ltd**

- *Sam Gilpin Demolition Ltd*
- *Gilpin Environmental Ltd*
- *Gilpin Scrap Metals Ltd*

Gilpin Demolition Group are committed to protecting the health, safety and welfare of our employees and others who may be affected by our activities, to achieve this we will:

- Provide appropriate information, instruction, training and supervision
- Encourage employees and contractors to feel empowered to raise Health, Safety and Welfare issues, with the assurance that they will have full support of the company
- Ensure risk assessments are undertaken to identify hazards, assess risks and where possible eliminate risk or reduce risk to as far as is reasonably practicable.
- Promote positive management/worker relationships through employee engagement to jointly resolve health and safety problems and allow concerns, ideas and solutions to be freely shared and acted upon.
- Promote sharing of best practice, lessons learned and support our clients to achieve high health & safety standards.
- Undertake activities with proper regard to relevant health and safety legislation and other appropriate standards.
- Ensure the competence of our employees and supply chain partners is managed and assessed.
- Where appropriate undertake incident investigation to ensure lessons are learnt and action taken to prevent reoccurrence.
- Undertake Occupational Health Screening & surveillance for operatives exposed to health hazards.
- Provide personal protective equipment and ensuring adequate welfare facilities are available.
- Set and monitor specific environmental objectives and targets relevant to our business activities.
- Health & Safety will not be compromised for any other objective.

Gilpin Directors & Managers will ensure the provision of suitable resources to achieve compliance with this policy.

Employees have a moral and legal duty to take care of themselves and others that may be affected by their activities, and to co-operate with the implementation of this policy.

This policy will be reviewed in line with our activities to ensure it is relevant and effective.



Sam Gilpin

Managing Director, Gilpin Demolition Group Ltd

Review date: 26<sup>th</sup> June 2025

Next review: 26<sup>th</sup> June 2026